

Councilperson Mangold had a question on who will acknowledge receipt of complaints. There was some discussion on this, but there have been no decisions made as of yet. Councilperson Mangold thanked the Ethics Board and the public for the time they put into this.

Jack Conway is in favor of residents being able to file complaints. He thought the work shops were great. He stated that he was responsible for the confusion with the Ethics Code. There was a typo in it and that is the copy that Ed Gilbert had. Jack believes confidentiality is extremely important in regards to complaints.

Supervisor Langley addressed an article from the Advertiser that Jack had written. Supervisor Langley explained that he was not against reform, He was against someone using the Ethics code against any official during an Election.

Ed Gilbert wanted to expand on what Jack Conway said about the confusion with the internal regulations. He stated that the way the code was written (with the typo in it) is why he was against this resolution originally. He also stated the Ethics Board has suspended their rules and regulation and hope to have new regulations done with the passage of the New Local Law in April.

Tom Grant stated that he was pleased with the process and how well the workshops were run. It was great to see people working together and making a great accomplishment with the Ethics Code.

Lee Cookson was very optimistic that this was a step towards open and transparent Government.

Joe Cherubino spoke about concerns with complaints being confidential. He brought up an incident that had happened many years ago where there was a complaint against him. It caused him great stress because he did not know where the complaint had come from and could not prove it to be true or false. Once he found out who the complainant was, he could explain where it came from and had proof that it was false. Joe stated that once the Ethics Board meets and makes their opinion that he feels the employee has the right to know who made the complaint.

Councilperson Malone stated that he understands Joe's concerns and believes preponderance of evidence should address that concern.

Dave Gruenburg explained that preponderance of evidence is a low standard of evidence. He explained to Ed Gilbert that there is enhanced standard. This means that there has to be more than an assertion.

Eileen Grant stated that she thinks holding Town Employees to a higher standard is a good thing. She also spoke in regards to educating the Town Employees on the Ethics Code.

Supervisor Langley made a motion to adjourn at 5:50 pm and Councilperson DiMartino seconded the motion and was brought to a vote as follows:

Supervisor Langley	Y
Councilperson DiMartino	Y
Councilperson Mangold	Y
Councilperson Malone	Y
Councilperson Matters	Y

Respectfully Submitted by:

Kimberly Carlock
Deputy Town Clerk