



# The Town of East Greenbush

225 Columbia Turnpike, Rensselaer, New York 12144

## SPECIAL MEETING TOWN BOARD AGENDA Tuesday, June 30, 2015

**Call to Order** 4:30 PM  
**Pledge to the Flag**  
**Town Board Meeting:**

### Members of Town Board

Present	Absent	
X	<input type="checkbox"/>	Supervisor Langley
X	<input type="checkbox"/>	Councilperson Malone
X	<input type="checkbox"/>	Councilperson DiMartino
X	<input type="checkbox"/>	Councilperson Matters

The Deputy Town Clerk read the following notice:

The Town Board will hold a Special Meeting on Tuesday, June 30<sup>th</sup>, 2015 at 4:30 PM at Town Hall, 225 Columbia Turnpike Rensselaer, New York 12144.

The purpose of the Special Meeting is being held to rectify Summer Camp staffing issues, contract negotiations, approval and approval of a Police Department grant.

### Communications/Announcements/Reports

**Open Public Privilege:** NOTE ó Each speaker may choose to state name and address prior to addressing the Board and shall be granted the floor for up to five minutes. The Board thanks everyone in attendance for their understanding and also for their desire to actively participate in the decision making process locally

### Resolutions and Proposals by Town Board Members:

#### 111-2015 A Resolution to Approve the Appointment of Community and Recreation Staff for the Summer of 2015

**WHEREAS**, the Community and Recreation Department has recently received a resignation from Kaitlin Halpin, the summer camp Co- Assistant Director and Jessica Halpin, counselor, and also has been notified that four additional approved summer staff, Julia Verdon, Casey Fankoski, Andrew Jaromin, and Ryan Dougherty have received internships or promotions, or have school commitments and cannot commit to a full time Summer Program for the Department of Community and Recreational Services, but will stay on as needed counselors; and

**WHEREAS**, the East Greenbush Summer Camp is regulated by both the State and the County and must meet ratio requirements and staffing needs; and

**WHEREAS**, Bailey Caruso a current counselor is capable, experienced, and willing to transition into the Co-Assistant Director position; and

**WHEREAS**, Frank Lovely, former camp counselor, has agreed to return to assist the East Greenbush Summer Camp as a camp counselor full time for the entire duration of the program; and

**WHEREAS**, Joshua Lansing, former camp counselor, has agreed to return to assist the East Greenbush Summer Camp as a camp counselor on an as needed fill in employee; and

**WHEREAS**, all Summer Camp staff is supervised, trained, and evaluated by the Camp Director; and

**WHEREAS**, The seasonal staff of the Town of East Greenbush does not have to be pre-approved through the Rensselaer County Department of Civil Service, but does need to be reported for payroll certification and the Director of Finance and Town Services Coordinator will provide the proper paperwork and information to the Civil Service Commission; and

**WHEREAS**, the Town Comptroller has certified that this proposed Town Board action has been planned for in the 2015 Budget and shall pose no adverse impact to the Town's finances; now therefore

**BE IT RESOLVED**, that the candidates listed below are appointed to serve as Summer Staff, 2015, for the Department of Community and Recreational Services.

The foregoing Resolution was duly moved by Councilperson DiMartino and seconded by Supervisor Langley and brought to a vote resulting as follows:

Before the vote Councilperson DiMartino had the following statement to add:

“This resolution is time sensitive and needs to be addressed. This is the reason we called for this special meeting. It is imperative that the Board and the Summer Program move forward. The Parents and their children look forward to Summer Camp and we can not sacrifice this program because we don't have enough staffing to meet ratio requirements.

We lost 6 employees that were hired this year due to internships or promotions at their regular positions. This affected the camp and its ratios.

Jessica was able to fill these positions, but one of the positions is her son, Josh, who will be working as a fill in when needed. He offered to take this position to help out the Town even though he already has employment.

Josh is fully qualified for this position, as he has been employed by the Town as a Camp Counselor in previous years and also has all his certifications for this program.

Nepotism is about the process and it's an important issue. Jessica ran the process but to no avail. Jessica is an effective member of the Board of Ethics and I feel under these circumstances we need to move forward on this resolution. Not only is Josh qualified but we have no competing candidates. Jessica is not hiring him, the Board is and Josh will be under the supervision of the Town's Assistant Camp Director Stephanie Phillips.”

Councilperson DiMartino	VOTE	<b>Yes</b>
Supervisor Langley	VOTE	<b>Yes</b>
Councilperson Malone	VOTE	<b>Yes</b>
Councilperson Matters	VOTE	<b>Abstain</b>

Councilperson Matters abstained and gave the reason that section 15A of the Town code states that no Town employee shall participate in any decision specifically to appoint, hire, promote, discipline, or discharge a relative from any position in the Town.

Councilperson Malone disagreed with the use of an abstention vote for this resolution. He stated that it should be a No vote not an abstention.

**112-2015      A Resolution to Authorize the Supervisor to Sign the Memorandum of Agreement with the East Greenbush Police Department Union**

**WHEREAS**, negotiations have been conducted between the Town of East Greenbush and the East Greenbush Police Officers Union, Local 1951, of Security and Law Enforcement Employees, Council 82, American Federation of State, County and Municipal Employees, AFL-CIO, the union representing Police Officers for the Town; and

**WHEREAS**, the parties have agreed upon a two year term covering the years of 2014 and 2015; and

**WHEREAS**, the Town Comptroller confirms that the provisions in the proposed contract are budgeted appropriately within the 2015 Annual Budget; now, therefore, be it

**RESOLVED**, that the Supervisor, pending approval from Town Labor Counsel, be authorized to execute said Agreement on behalf of the members of the Town Board. A copy of which will be filed with the Town Clerk.

The foregoing resolution was duly moved by Supervisor Langley and seconded by Councilperson Malone and brought to a vote resulting as follows:

Supervisor Langley	VOTE	<b>Yes</b>
Councilperson Malone	VOTE	<b>Yes</b>
Councilperson DiMartino	VOTE	<b>No</b>
Councilperson Matters	VOTE	<b>No</b>

**113-2015      Resolution to Jointly Apply with Rensselaer County For Grant Funding Under FY 2015 Edward Byrne Memorial Justice Assistance Grant**

**WHEREAS**, Rensselaer County and its Stop DWI Program and the Town Police Department are long standing public safety partners who are presently engaged in local collaborative agreements to supplement police resources to curb DWI offenses throughout Rensselaer County including the Town of East Greenbush; and

**WHEREAS**, as these Applicants seek to acquire federal funding in the amount of \$16,465, and for the Town to provide an additional \$8,890 in order to restore the Town's License Plate Reader (LPR) program and

**WHEREAS**, in so doing Rensselaer County will reap the benefit of LPR deployment within the County and the Town and,

**WHEREAS**, in further consideration of the County's participation, the Town will hereafter maintain a probable cause index that will include the circumstances surrounding all DWI incidents including those that originate with an LPR hit; and

**WHEREAS**, the Town Comptroller has reviewed this proposal and determined it to have no adverse impact on Town finances, now therefore be it

**RESOLVED**, the parties do mutually agree to apply for and accept Grant funding as proposed according to the attached Program Narrative, and be it further

**RESOLVED**, that the Town Supervisor be and hereby is authorized to enter into said Agreement with Rensselaer County, and be it further

**RESOLVED**, that said Resolution shall take effect immediately.

The foregoing resolution was duly moved by Supervisor Langley and seconded by Councilperson Malone and brought to a vote resulting as follows:

Supervisor Langley	VOTE	<b>Yes</b>
Councilperson Malone	VOTE	<b>Yes</b>
Councilperson DiMartino	VOTE	<b>Yes</b>
Councilperson Matters	VOTE	<b>Yes</b>

**Supervisor Langley made a motion to adjourn at 4:40 PM and Councilperson Malone seconded and brought to a vote as follows:**

<b>Supervisor Langley</b>	<b>Yes</b>
<b>Councilperson Malone</b>	<b>Yes</b>
<b>Councilperson Dimartino</b>	<b>Yes</b>
<b>Councilperson Matters</b>	<b>Yes</b>